



**Lawrence K. Fish**

*Chairman, RBS America and Chairman and CEO, Citizens Financial Group, Inc.*  
CECP BOARD MEMBER

Lawrence K. Fish is chairman of RBS America and Chairman and CEO of Citizens Financial Group, Inc., a multi-state bank holding company headquartered in Providence, Rhode Island. Under Mr. Fish's leadership, Citizens Bank has grown 30-fold since he joined the company in 1992. It is the eighth-largest commercial bank holding company in the United States in total deposits. It operates its branch network in 13 states and has non-branch retail and commercial offices in about 40 states.

His banking career began in 1972 at Bank of Boston where Mr. Fish ran operations in Brazil and Japan, headed the Asia-Pacific Region, ran Trust Worldwide and headed New England Banking. From 1990 to 1991, he led the fight to revive the ailing Bank of New England Corporation.

Mr. Fish holds leadership positions in business and in the community. He is a director of the Royal Bank of Scotland Group and Textron Inc., and a member of the board of trustees of the Brookings Institution in Washington, D.C. In July 2003, he was named to the MIT Corporation, which is the board of trustees of Massachusetts Institute of Technology. In 2007, he was elected as a fellow into the American Academy of Arts & Sciences. He serves on the FDIC Commission on Economic Inclusion, a panel that provides the FDIC with advice and recommendations on expanding access to banking services by under-served populations.

He is an overseer of the Boston Symphony Orchestra, on the board of directors of Boston's Dimock Community Foundation, Inc., and on the board of advisors of Rosie's Place, a sanctuary for poor and homeless women in Boston. He also serves on the board of directors of the Committee Encouraging Corporate Philanthropy.

Mr. Fish has chaired numerous capital campaigns, including major initiatives to assist Rosie's Place, and the Vietnamese Community Center, a facility for nonprofit agencies that provide economic development and social services to Boston's 20,000 Vietnamese refugee and immigrant families. He is particularly interested in the issues of immigration and urban poverty, and serves as a volunteer at inner-city organizations in Boston and Providence.

A 1966 graduate of Drake, Mr. Fish earned an MBA from the Harvard Graduate School of Business Administration in 1968. He was the recipient of Harvard's Frank Knox Fellowship, which included graduate study at the London School of Economics and travel in India. Mr. Fish is the recipient of honorary doctorate degrees from Drake University, Providence College, Bryant College, Roger Williams University, Johnson & Wales University, and the University of Massachusetts.

